BUSINESS ETHICS POLICY STATEMENT

Craigs are committed to ensuring that its business activities are conducted responsibly so as to ensure that it gains trust, respect, and co-operation from all stakeholders.

We are committed to maintaining an open dialogue, responding to feedback, and communicating our strategies and targets to all stakeholders. We create shared value with our stakeholders by ensuring our ethical values and objectives are aligned.

Our policy on ethics is very clear and transparent: -

- We value all stakeholders
- We value innovation
- We have respect for people
- We ensure reliability
- We ensure high performance
- We act sustainably
- We ensure that all employees fully understand that we all have a duty and responsibility to maintain high ethical standards in business and any incidents of malpractice are to be reported to management
- We co-operate with supply chain partners and joint venture partners who have a shared view on ethics as we do
- We put safety at the forefront of everything we do. We instil a safe working culture throughout our workforce and safety is a key driver in our design function. We operate a stringent and transparent Safety Management System designed to safeguard the safety, health and welfare of our clients, our supply chain, our own employees and the general public.

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Since 1882

OUR VALUES:

Our Stakeholders

Craigs recognises the importance of all feedback that we receive from our stakeholders. We are committed to maintaining an open dialogue, responding to feedback, and communicating our strategies and targets to all stakeholders. We create shared value with our stakeholders by ensuring that our goals are aligned.

Innovation

We demonstrate our commitment to excellence in everything we do. DPS strives to supply the most advanced, sustainable and energy efficient products in the marketplace, while also exploring and implementing new technologies and applications to achieve better services and processes in the industries that we serve.

Respect for People

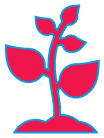
We believe in building long-term relationships with our employees, customers, partners, and suppliers based on mutual respect and co-operation. We conform to the highest standards of ethical behaviour, and we conduct ourselves with an openness and transparency that facilitates trust.

Reliability

At Craigs, we demonstrate pride in our work, and we strive to do a job right first time, every time. We are committed to meeting our high standards and delivering our products and services in a timely, reliable, and safe manner.

High Performance

We vigorously strive for excellence, and continuously seek to improve our performance. We set clear and challenging goals for performance improvement and continuously pursue profitable growth in a planned and organised manner.



Sustainability

Sustainability is our driver for innovation. We are committed to putting sustainability first in all of our activities. We strive to develop cleaner technologies and solutions which reduce the environmental impact of not just ourselves but of our customers as well; creating further value for our customers.

The above Business Ethics policy is approved by the undersigned and is supported by the management team and board of DPS. We will commit the necessary information and resources as required to ensure that the objectives are achieved. As with all DPS policies, its successful achievement will be part of the DPS performance management system where all employees have an essential role.

Aidan McGinley
General Manager

20th March 2024